

# **REEVES ENGINEERING WA**

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## Health and safety policy

The safety and welfare of our people is our most important value. We are determined to operate our business so as to ensure that all our employees, sub-contractors and the communities in which we operate are kept free of injury and illness.

We will achieve this by:

- The application of an integrated and holistic risk management system
- As a minimum, compliance with the occupational health and safety Act 1991 and all other applicable laws, regulations, codes of practice and standards
- Ensuring that all employees, sub-contractors and clients understand and endorse our vision of 'no-harm'
- The elimination and control of hazards
- Ensuring that all incidents are fully and transparently investigated, and identifying the organisational contributions to all incidents
- Undertaking regular audits and inspections of our work sites
- Empowering all employees and sub-contractors to cease work where there is a threat to safety

All employees and sub-contractors are required to:

- Carry out their work in accordance with our safety values
- Report any incident which generates an actual or potential injury
- Stop work where there is a threat to the safety of themselves or others